

RHODE ISLAND COMMISSION FOR HUMAN RIGHTS

FY 2012 Revised & FY 2013 Budgets

Staff Presentation

March 29, 2012

Commission for Human Rights

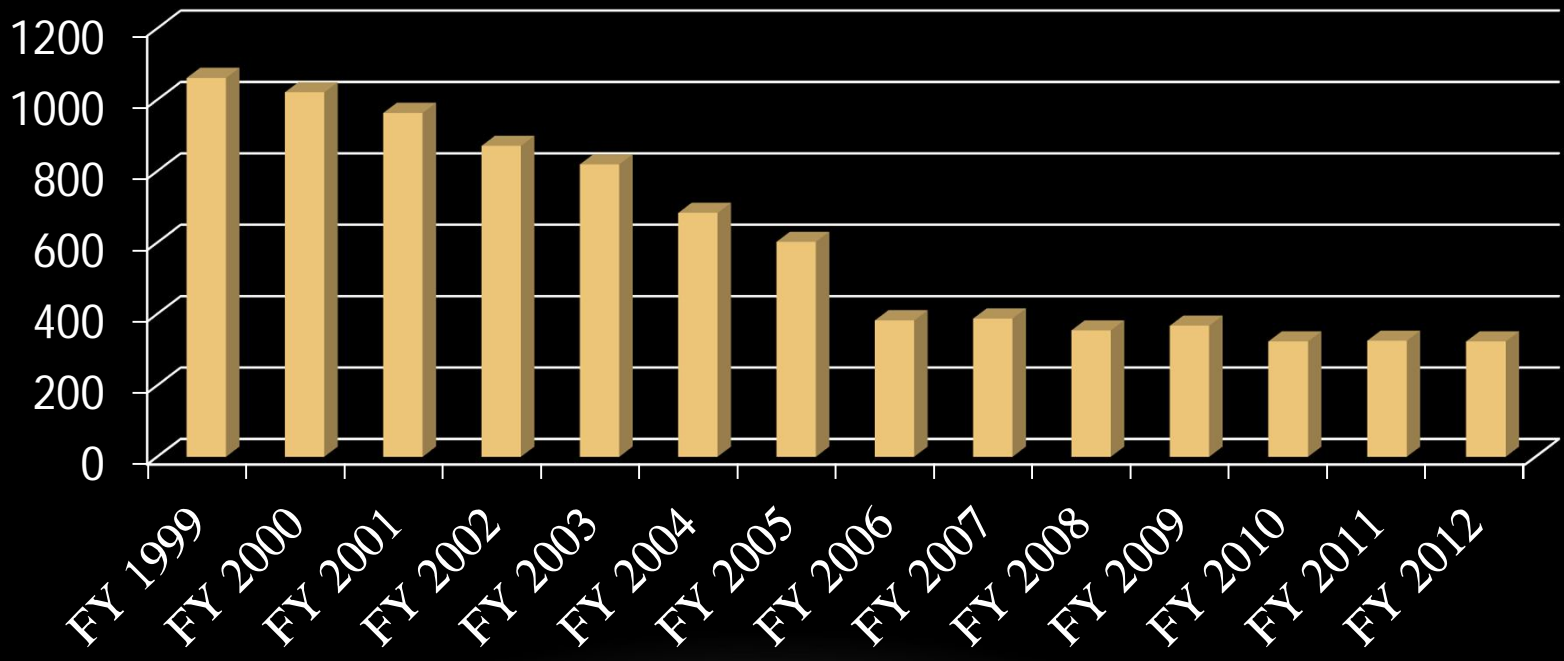
Rhode Island General Law Chapter 28-5

- Fair Employment Practices Act
 - Responsible for enforcement of the state's anti-discrimination laws relating to
 - Employment
 - Housing
 - Public Accommodations
 - Credit and Services

Caseload Process

- Receives complaints by telephone or walk-in
- Intake questionnaire is filled out
- Staff conducts investigation and completes Investigative Summary
- If probable cause is found,
 - Administrative hearing held before the Commission
 - Can be moved to Superior Court or Federal District Court at the discretion of either party

Caseloads



Governor by Category

	FY 2012 Enacted	FY 2012 Gov. Rev.	Chg. to Enacted
Salaries & Benefits	\$1,215,932	\$1,179,266	(\$36,666)
Contracted Services	6,950	5,625	(1,325)
Operating	232,688	241,304	8,616
Total	\$1,455,570	\$1,426,195	(\$29,375)

FY 2013 Governor by Category

	FY 2012 Enacted	FY 2013 Governor	Chg. to Enacted
Salaries & Benefits	\$1,215,932	\$1,223,719	\$7,787
Contracted Services	6,950	5,790	(1,160)
Operating	232,688	258,200	25,512
Total	\$1,455,570	\$1,487,709	\$32,139

Summary by Fund Source

	FY 2012 Enacted	FY 2012 Gov. Rev.	Chg. to Enacted
General Revenues	\$1,154,038	\$1,149,126	(\$4,912)
Federal Funds	301,532	277,069	(24,463)
Total	\$1,455,570	\$1,426,195	(\$29,375)

Summary by Fund Source

	FY 2012 Enacted	FY 2013 Governor	Chg. to Enacted
General Revenues	\$1,154,038	\$1,161,717	\$7,679
Federal Funds	301,532	325,992	24,460
Total	\$1,455,570	\$1,487,709	\$32,139

Staffing

- The Governor recommends the enacted level of 14.5 full-time equivalent positions for both FY 2012 revised and FY 2013
 - Consistent with the Commission's request
- As of March 10, 2012, the Commission has 14.0 filled positions

Salaries & Benefits

- Governor recommends \$1,223,719 from all funds for FY 2013
 - \$7,787 more than enacted
 - Current staffing and benefit rates
- Governor includes \$36,666 less than enacted for FY 2012 revised
 - Distribution of medical benefit holiday savings
 - Reduction in anticipated federal grants for payroll costs

Retirement Savings

- Agencies used pre-retirement rates when preparing their budgets
 - Governor's budget adjusts rates to reflect new, lower costs and reduces general revenue expenses
 - Savings from other sources shifted to unidentified operating expenses
 - For the Commission these total approximately \$23,949
 - Some may be available to offset state costs

Federal Sources

- Commission receives federal reimbursement for cases processed
 - Federal Fair Housing Law
 - Up to \$2,900 per case
 - Federal Equal Employment Opportunity Act
 - \$600 per case

Federal Funds

- Governor recommends \$277,069 for FY 2012 revised and \$325,992 for FY 2013
 - Reflect available funds
 - FY 2012 lower because of overspending in FY 2011

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